



MEMO

TO: All personnel

FROM: FRANCINE T. MAINVILLE

DATE: Monday, December 1st, 2008

SUBJECT: Appointment – **MARTIN LAMBERT**

Martin started with us on July 1st, 1985 as a labourer. He quickly demonstrated his great capacity to learn, his determination and voluntarism. He has mastered the steps from a drainage labourer to irrigation specialist then assistant supervisor and then superintendent. He stands out by his dedication, his loyalty, his availability and his sense of belonging.

It is with great pleasure that I announce the appointment of Martin to the Project Manager for the United States division. Mario Poirier will remain his immediate supervisor. Martin's new responsibilities consist mainly of ensuring all projects and supervising the superintendents of the United States division. Amongst his tasks, he will conduct periodic inspections of the construction sites to monitor the progress and to control the profitability of the projects with his superintendents. Martin will also meet with the clients, the architects and the engineers for the different projects.

Congratulations Martin and good luck in your new position!